



**Candace Broce**

Commissioner/ Director

# Motivations and Competing Interests

Getting families where they need to be to give their  
very best



When all you have is a hammer...



**Everything is a nail**

Easy and  
Obvious

## Partnership Parents

Want to help children go home

## Adoptive Parents

Who want to permanently  
make a child a part of their  
family

A little tricky

Resource  
Parents

Legal Risk  
Parents

Undecided  
Parents

## Resource Parents

- Basically a foster parent
- Can support concurrent plans
- Assessment should address both paths
- Parents should be committed to reunification

## Legal Risk Parents

- Basically an adoptive parent
- Assessment should address adoption and ability to navigate risk
- Would typically be approved first in adoptions (you should have a contract)
- If you don't have a contract, you will not be paid for supervision
- Transfer the home or hold it through finalization

## Undecided Parents

- Provide information on the programs
- Listen and process their motivation and goals
- Be honest about your agency's capacity
- Be honest about our population of children, infertility issues, parent experience and capacity
- Be careful about trying out foster care as a path to adoption



# Identifying & Building Capacity

- Start strong; assess continuously; change paths when appropriate
- Recruiting personalities
- Schedule capacity workshop for families; address at the re-eval